



A HOME · A BRIDGE · A JOURNEY

Care and compassion at end of life.

We are currently recruiting competent, compassionate Registered Practical Nurses (RPNs) to join our clinical team!

QUALIFICATIONS:

- Three (3) years of recent hospice palliative care experience
- A passion for providing high-quality, client-centred, and culturally sensitive care
- Demonstrated expertise in pain and symptom management
- Experience in a hospice residence or a palliative unit/community assignment preferred
- Strong clinical practices with ability to champion evidence-based best practices
- Excellent assessment skills particularly in pain and symptom management and end-of-life care
- Ability to recognize, assess and treat end-of-life care emergencies and psycho-social distress
- Demonstrated commitment to Person and family-Centred Care approach and principles
- Ability to effectively manage complex clinical situations and responsive behaviours preferred
- Excellent interpersonal communication and problem-solving skills
- Strong leadership skills with a proven ability to support un-regulated members of an interdisciplinary team (e.g., PSWs and volunteers).

SPECIFIC REQUIREMENTS:

- Valid RPN registration in good standing with the College of Nurses of Ontario (CNO)
- Professional liability/practice insurance
- Evidence of ongoing professional development
- Certification in hospice palliative care (CHPCN(C)/CAPCE/LEAP) preferred
- Current BCLS certification
- Vulnerable Sector Check clearance (within 3 months, or obtained prior to start)

ABILITIES:

- Computer literate and able to work with Microsoft Suite - Knowledge of InfoAnywhere documentation system an asset
- Ability to meet the physical demands of the position (including sitting/standing for long periods of time, lifting/turning/repositioning and transferring residents)

Part Time/casual positions available.

The Bridge Hospice values the diversity of the people it hires and serves. Diversity at The Bridge Hospice means fostering a workplace in which individual differences are recognized, appreciated, respected and responded to in ways that fully develop and utilize each person's talents and strengths.

We thank you for your interest in joining our team – please note that only those selected for an interview will be contacted.